

Unrepresented

| ITEM        | MC        | TITLE                                   | EFFECT    | STEP 01 | STEP 02 | STEP 03 | STEP 04 | STEP 05                  |
|-------------|-----------|-----------------------------------------|-----------|---------|---------|---------|---------|--------------------------|
| <b>4900</b> | <b>PA</b> | <b>General Counsel, Zone 7</b>          |           |         |         |         |         |                          |
|             |           |                                         | 6/23/2013 | 6991.20 |         |         |         | 8496.80 <i>bi-weekly</i> |
|             |           |                                         |           | 87.39   |         |         |         | 106.21 <i>hourly</i>     |
|             |           |                                         | 6/22/2014 | 7200.80 |         |         |         | 8752.00 <i>bi-weekly</i> |
|             |           |                                         |           | 90.01   |         |         |         | 109.40 <i>hourly</i>     |
|             |           |                                         | 6/21/2015 | 7416.80 |         |         |         | 9014.40 <i>bi-weekly</i> |
|             |           |                                         |           | 92.71   |         |         |         | 112.68 <i>hourly</i>     |
| <b>4901</b> |           | <b>Civil Law Clerk, Zone 7</b>          |           |         |         |         |         |                          |
|             |           |                                         | 6/23/2013 | 2518.40 | 2644.00 | 2776.80 | 2915.20 | 3060.80 <i>bi-weekly</i> |
|             |           |                                         |           | 31.48   | 33.05   | 34.71   | 36.44   | 38.26 <i>hourly</i>      |
|             |           |                                         | 6/22/2014 | 2593.60 | 2723.20 | 2860.00 | 3002.40 | 3152.80 <i>bi-weekly</i> |
|             |           |                                         |           | 32.42   | 34.04   | 35.75   | 37.53   | 39.41 <i>hourly</i>      |
|             |           |                                         | 6/21/2015 | 2671.20 | 2804.80 | 2945.60 | 3092.80 | 3247.20 <i>bi-weekly</i> |
|             |           |                                         |           | 33.39   | 35.06   | 36.82   | 38.66   | 40.59 <i>hourly</i>      |
| <b>4903</b> | <b>SM</b> | <b>Asst Gen Mgr, Finance, Zone 7</b>    |           |         |         |         |         |                          |
|             |           |                                         | 6/23/2013 | 6232.80 |         |         |         | 6872.80 <i>bi-weekly</i> |
|             |           |                                         |           | 77.91   |         |         |         | 85.91 <i>hourly</i>      |
|             |           |                                         | 9/29/2013 | 6380.00 |         |         |         | 7754.40 <i>bi-weekly</i> |
|             |           |                                         |           | 79.75   |         |         |         | 96.93 <i>hourly</i>      |
|             |           |                                         | 6/22/2014 | 6571.20 |         |         |         | 7987.20 <i>bi-weekly</i> |
|             |           |                                         |           | 82.14   |         |         |         | 99.84 <i>hourly</i>      |
|             |           |                                         | 6/21/2015 | 6768.00 |         |         |         | 8227.20 <i>bi-weekly</i> |
|             |           |                                         |           | 84.60   |         |         |         | 102.84 <i>hourly</i>     |
| <b>4905</b> | <b>EM</b> | <b>Asst Gen Mgr, Personnel, Zone 7</b>  |           |         |         |         |         |                          |
|             |           |                                         | 6/23/2013 | 5404.80 |         |         |         | 6570.40 <i>bi-weekly</i> |
|             |           |                                         |           | 67.56   |         |         |         | 82.13 <i>hourly</i>      |
|             |           |                                         | 9/23/2013 | 6380.00 |         |         |         | 7754.40 <i>bi-weekly</i> |
|             |           |                                         |           | 79.75   |         |         |         | 96.93 <i>hourly</i>      |
|             |           |                                         | 6/22/2014 | 6571.20 |         |         |         | 7987.20 <i>bi-weekly</i> |
|             |           |                                         |           | 82.14   |         |         |         | 99.84 <i>hourly</i>      |
|             |           |                                         | 6/21/2015 | 6768.00 |         |         |         | 8227.20 <i>bi-weekly</i> |
|             |           |                                         |           | 84.60   |         |         |         | 102.84 <i>hourly</i>     |
| <b>4907</b> | <b>CA</b> | <b>Staff Analyst, Zone 7</b>            |           |         |         |         |         |                          |
|             |           |                                         | 6/23/2013 | 3212.00 |         |         |         | 3903.20 <i>bi-weekly</i> |
|             |           |                                         |           | 40.15   |         |         |         | 48.79 <i>hourly</i>      |
|             |           |                                         | 6/22/2014 | 3308.00 |         |         |         | 4020.00 <i>bi-weekly</i> |
|             |           |                                         |           | 41.35   |         |         |         | 50.25 <i>hourly</i>      |
|             |           |                                         | 6/21/2015 | 3407.20 |         |         |         | 4140.80 <i>bi-weekly</i> |
|             |           |                                         |           | 42.59   |         |         |         | 51.76 <i>hourly</i>      |
| <b>4908</b> | <b>PA</b> | <b>Human Resources Anlyst I, Zone 7</b> |           |         |         |         |         |                          |
|             |           |                                         | 6/23/2013 | 2873.60 |         |         |         | 3492.00 <i>bi-weekly</i> |
|             |           |                                         |           | 35.92   |         |         |         | 43.65 <i>hourly</i>      |
|             |           |                                         | 6/22/2014 | 2960.00 |         |         |         | 3596.80 <i>bi-weekly</i> |
|             |           |                                         |           | 37.00   |         |         |         | 44.96 <i>hourly</i>      |
|             |           |                                         | 6/21/2015 | 3048.80 |         |         |         | 3704.80 <i>bi-weekly</i> |

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| ITEM | MC     | TITLE   |         |         |         |         |        |
|------|--------|---------|---------|---------|---------|---------|--------|
|      | EFFECT | STEP 01 | STEP 02 | STEP 03 | STEP 04 | STEP 05 |        |
|      |        | 38.11   |         |         |         | 46.31   | hourly |

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| ITEM | MC | TITLE                                        |         |         |         |         |                   |
|------|----|----------------------------------------------|---------|---------|---------|---------|-------------------|
|      |    | EFFECT                                       | STEP 01 | STEP 02 | STEP 03 | STEP 04 | STEP 05           |
| 4909 | PA | Human Resources Anlyst II, Zone 7            |         |         |         |         |                   |
|      |    | 6/23/2013                                    | 3304.80 |         |         |         | 4016.80 bi-weekly |
|      |    |                                              | 41.31   |         |         |         | 50.21 hourly      |
|      |    | 6/22/2014                                    | 3404.00 |         |         |         | 4137.60 bi-weekly |
|      |    |                                              | 42.55   |         |         |         | 51.72 hourly      |
|      |    | 6/21/2015                                    | 3506.40 |         |         |         | 4261.60 bi-weekly |
|      |    |                                              | 43.83   |         |         |         | 53.27 hourly      |
| 4911 | PA | Financial & Systems Services Manager, Zone 7 |         |         |         |         |                   |
|      |    | 6/23/2013                                    | 4618.40 |         |         |         | 5612.00 bi-weekly |
|      |    |                                              | 57.73   |         |         |         | 70.15 hourly      |
|      |    | 6/22/2014                                    | 4756.80 |         |         |         | 5780.00 bi-weekly |
|      |    |                                              | 59.46   |         |         |         | 72.25 hourly      |
|      |    | 6/21/2015                                    | 4899.20 |         |         |         | 5953.60 bi-weekly |
|      |    |                                              | 61.24   |         |         |         | 74.42 hourly      |
| 4912 | SM | Senior Auditor/Accountant, Zone 7            |         |         |         |         |                   |
|      |    | 6/23/2013                                    | 3616.80 | 3796.80 | 3988.00 | 4186.40 | 4396.00 bi-weekly |
|      |    |                                              | 45.21   | 47.46   | 49.85   | 52.33   | 54.95 hourly      |
|      |    | 6/22/2014                                    | 3725.60 | 3910.40 | 4108.00 | 4312.00 | 4528.00 bi-weekly |
|      |    |                                              | 46.57   | 48.88   | 51.35   | 53.90   | 56.60 hourly      |
|      |    | 6/21/2015                                    | 3837.60 | 4028.00 | 4231.20 | 4441.60 | 4664.00 bi-weekly |
|      |    |                                              | 47.97   | 50.35   | 52.89   | 55.52   | 58.30 hourly      |
| 4914 | PA | Env and Public Affairs Mgr, Zone 7           |         |         |         |         |                   |
|      |    | 6/23/2013                                    | 4410.40 |         |         |         | 5360.00 bi-weekly |
|      |    |                                              | 55.13   |         |         |         | 67.00 hourly      |
|      |    | 6/22/2014                                    | 4542.40 |         |         |         | 5520.80 bi-weekly |
|      |    |                                              | 56.78   |         |         |         | 69.01 hourly      |
|      |    | 6/21/2015                                    | 4678.40 |         |         |         | 5686.40 bi-weekly |
|      |    |                                              | 58.48   |         |         |         | 71.08 hourly      |
| 4915 | PA | Communication Specialist, Zone 7             |         |         |         |         |                   |
|      |    | 6/23/2013                                    | 3205.60 |         |         |         | 3896.80 bi-weekly |
|      |    |                                              | 40.07   |         |         |         | 48.71 hourly      |
|      |    | 6/22/2014                                    | 3301.60 |         |         |         | 4013.60 bi-weekly |
|      |    |                                              | 41.27   |         |         |         | 50.17 hourly      |
|      |    | 6/21/2015                                    | 3400.80 |         |         |         | 4134.40 bi-weekly |
|      |    |                                              | 42.51   |         |         |         | 51.68 hourly      |
| 4951 | SM | Water Quality Manager, Zone 7                |         |         |         |         |                   |
|      |    | 6/23/2013                                    | 4721.60 |         |         |         | 5739.20 bi-weekly |
|      |    |                                              | 59.02   |         |         |         | 71.74 hourly      |
|      |    | 6/22/2014                                    | 4863.20 |         |         |         | 5911.20 bi-weekly |
|      |    |                                              | 60.79   |         |         |         | 73.89 hourly      |
|      |    | 6/21/2015                                    | 5008.80 |         |         |         | 6088.80 bi-weekly |
|      |    |                                              | 62.61   |         |         |         | 76.11 hourly      |

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|------|----|--------------------------------------|---------|---------|---------|---------|--------------------------|
|      |    | EFFECT                               | STEP 01 | STEP 02 | STEP 03 | STEP 04 | STEP 05                  |
| 4957 | PA | Geographic Info Sys Analyst, Zone 7  |         |         |         |         |                          |
|      |    | 6/23/2013                            | 3396.00 |         |         |         | 4126.40 <i>bi-weekly</i> |
|      |    |                                      | 42.45   |         |         |         | 51.58 <i>hourly</i>      |
|      |    | 6/22/2014                            | 3497.60 |         |         |         | 4250.40 <i>bi-weekly</i> |
|      |    |                                      | 43.72   |         |         |         | 53.13 <i>hourly</i>      |
|      |    | 6/21/2015                            | 3602.40 |         |         |         | 4377.60 <i>bi-weekly</i> |
|      |    |                                      | 45.03   |         |         |         | 54.72 <i>hourly</i>      |
| 4961 |    | Water Resources Engr Trainee, Zone 7 |         |         |         |         |                          |
|      |    | 6/23/2013                            | 1968.80 | 2066.40 | 2169.60 | 2278.40 | 2392.00 <i>bi-weekly</i> |
|      |    |                                      | 24.61   | 25.83   | 27.12   | 28.48   | 29.90 <i>hourly</i>      |
|      |    | 6/22/2014                            | 2028.00 | 2128.00 | 2234.40 | 2346.40 | 2464.00 <i>bi-weekly</i> |
|      |    |                                      | 25.35   | 26.60   | 27.93   | 29.33   | 30.80 <i>hourly</i>      |
|      |    | 6/21/2015                            | 2088.80 | 2192.00 | 2301.60 | 2416.80 | 2537.60 <i>bi-weekly</i> |
|      |    |                                      | 26.11   | 27.40   | 28.77   | 30.21   | 31.72 <i>hourly</i>      |
| 4962 |    | Administrative Intern, Zone 7        |         |         |         |         |                          |
|      |    | 6/23/2013                            | 1476.00 | 1549.60 | 1627.20 | 1708.80 | 1793.60 <i>bi-weekly</i> |
|      |    |                                      | 18.45   | 19.37   | 20.34   | 21.36   | 22.42 <i>hourly</i>      |
|      |    | 6/22/2014                            | 1520.00 | 1596.00 | 1676.00 | 1760.00 | 1847.20 <i>bi-weekly</i> |
|      |    |                                      | 19.00   | 19.95   | 20.95   | 22.00   | 23.09 <i>hourly</i>      |
|      |    | 6/21/2015                            | 1565.60 | 1644.00 | 1726.40 | 1812.80 | 1902.40 <i>bi-weekly</i> |
|      |    |                                      | 19.57   | 20.55   | 21.58   | 22.66   | 23.78 <i>hourly</i>      |
| 4967 | SM | Senior Engineer/Geologist, Zone 7    |         |         |         |         |                          |
|      |    | 6/23/2013                            | 4650.40 |         |         |         | 5653.60 <i>bi-weekly</i> |
|      |    |                                      | 58.13   |         |         |         | 70.67 <i>hourly</i>      |
|      |    | 6/22/2014                            | 4789.60 |         |         |         | 5823.20 <i>bi-weekly</i> |
|      |    |                                      | 59.87   |         |         |         | 72.79 <i>hourly</i>      |
|      |    | 6/21/2015                            | 4933.60 |         |         |         | 5997.60 <i>bi-weekly</i> |
|      |    |                                      | 61.67   |         |         |         | 74.97 <i>hourly</i>      |
| 4972 | SM | Engineering Manager, Zone 7          |         |         |         |         |                          |
|      |    | 6/23/2013                            | 5548.00 |         |         |         | 6744.00 <i>bi-weekly</i> |
|      |    |                                      | 69.35   |         |         |         | 84.30 <i>hourly</i>      |
|      |    | 6/22/2014                            | 5714.40 |         |         |         | 6946.40 <i>bi-weekly</i> |
|      |    |                                      | 71.43   |         |         |         | 86.83 <i>hourly</i>      |
|      |    | 6/21/2015                            | 5885.60 |         |         |         | 7154.40 <i>bi-weekly</i> |
|      |    |                                      | 73.57   |         |         |         | 89.43 <i>hourly</i>      |
| 4974 | SM | Asst General Manager, Zone 7         |         |         |         |         |                          |
|      |    | 6/23/2013                            | 6380.00 |         |         |         | 7754.40 <i>bi-weekly</i> |
|      |    |                                      | 79.75   |         |         |         | 96.93 <i>hourly</i>      |
|      |    | 6/22/2014                            | 6571.20 |         |         |         | 7987.20 <i>bi-weekly</i> |
|      |    |                                      | 82.14   |         |         |         | 99.84 <i>hourly</i>      |
|      |    | 6/21/2015                            | 6768.00 |         |         |         | 8227.20 <i>bi-weekly</i> |
|      |    |                                      | 84.60   |         |         |         | 102.84 <i>hourly</i>     |

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| ITEM | MC | TITLE                             |         |         |         |         |                   |
|------|----|-----------------------------------|---------|---------|---------|---------|-------------------|
|      |    | EFFECT                            | STEP 01 | STEP 02 | STEP 03 | STEP 04 | STEP 05           |
| 4975 | SM | Asst Gen Mgr, Engineering, Zone 7 |         |         |         |         |                   |
|      |    | 6/23/2013                         | 6380.00 |         |         |         | 7754.40 bi-weekly |
|      |    |                                   | 79.75   |         |         |         | 96.93 hourly      |
|      |    | 9/29/2013                         | 6699.20 |         |         |         | 8142.40 bi-weekly |
|      |    |                                   | 83.74   |         |         |         | 101.78 hourly     |
|      |    | 6/22/2014                         | 6900.00 |         |         |         | 8386.40 bi-weekly |
|      |    |                                   | 86.25   |         |         |         | 104.83 hourly     |
|      |    | 6/21/2015                         | 7107.20 |         |         |         | 8637.60 bi-weekly |
|      |    |                                   | 88.84   |         |         |         | 107.97 hourly     |
| 4976 |    | Maintenance Manager, Zone 7       |         |         |         |         |                   |
|      |    | 6/23/2013                         | 4958.40 | 5206.40 | 5466.40 | 5740.00 | 6026.40 bi-weekly |
|      |    |                                   | 61.98   | 65.08   | 68.33   | 71.75   | 75.33 hourly      |
|      |    | 6/22/2014                         | 5107.20 | 5362.40 | 5630.40 | 5912.00 | 6207.20 bi-weekly |
|      |    |                                   | 63.84   | 67.03   | 70.38   | 73.90   | 77.59 hourly      |
|      |    | 6/21/2015                         | 5260.80 | 5523.20 | 5799.20 | 6089.60 | 6393.60 bi-weekly |
|      |    |                                   | 65.76   | 69.04   | 72.49   | 76.12   | 79.92 hourly      |
| 4992 | SM | Construction Inspector, Zone 7    |         |         |         |         |                   |
|      |    | 6/23/2013                         |         |         |         |         | 5312.00 bi-weekly |
|      |    |                                   |         |         |         |         | 66.40 hourly      |
|      |    | 6/22/2014                         |         |         |         |         | 5471.20 bi-weekly |
|      |    |                                   |         |         |         |         | 68.39 hourly      |
|      |    | 6/21/2015                         |         |         |         |         | 5635.20 bi-weekly |
|      |    |                                   |         |         |         |         | 70.44 hourly      |
| 4997 | SM | Production Manager, Zone 7        |         |         |         |         |                   |
|      |    | 6/23/2013                         | 5453.60 |         |         |         | 6628.00 bi-weekly |
|      |    |                                   | 68.17   |         |         |         | 82.85 hourly      |
|      |    | 6/22/2014                         | 5617.60 |         |         |         | 6827.20 bi-weekly |
|      |    |                                   | 70.22   |         |         |         | 85.34 hourly      |
|      |    | 6/21/2015                         | 5786.40 |         |         |         | 7032.00 bi-weekly |
|      |    |                                   | 72.33   |         |         |         | 87.90 hourly      |