

MINUTES OF THE BOARD OF DIRECTORS
ZONE 7
ALAMEDA COUNTY FLOOD CONTROL AND WATER CONSERVATION DISTRICT

SPECIAL MEETING
September 29, 2009

President Quigley called the special meeting to order at 6:00 p.m., with a salute to the flag. The following were present:

DIRECTORS: SANDY FIGUERS
 JOHN GRECI
 STEPHEN KALTHOFF
 CHRISTOPHER MOORE
 SARAH PALMER
 DICK QUIGLEY
 BILL STEVENS

DIRECTORS ABSENT: NONE

ZONE 7 STAFF: JILL DUERIG, GENERAL MANAGER
 AMY NAAMANI, GENERAL COUNSEL
 BARBARA MORSE, BOARD SECRETARY

COUNSEL: ROGER PETERS, BEST BEST & KRIEGER

Item 3—Citizens Forum

There were no comments.

Item 4 —Closed Session

- a) Government Code Section 54957: Public Employee Performance Evaluation
Title: General Manager

Item 5—Open Session and Report Out of Closed Session

In closed session, the Board received a report from an outside investigator of allegations that the GM had taken retaliatory action against an employee for whistle blowing.

The investigator determined that the complaints of retaliation, although made in good faith were not substantiated. The Board accepts the report and adopts the findings. All Board Members were present, and the vote to accept the report and adopt the findings was unanimous, 7-0-0.

The Board appreciates the Zone 7 staff members who have brought to our attention some management issues that they feel impede the progress the Agency. We have expressed our concerns to the general manager and are pleased to see that she already has taken some steps to improve internal communications and has retained outside help to continue in this direction. We are confident that with these improved communications and management measures the general

manager will provide the level of leadership necessary so that all employees play a role in helping Zone 7 move forward in these challenging times.

While implementing these measures it is imperative that all employees work through the chain of command to address their issues.

Another Closed Board session is scheduled for October 12, 2009, at 6:00 p.m.

Item 6—Upcoming Board Schedule

(All meeting locations are at 100 N. Canyons Parkway, Livermore, California, unless otherwise noted.)

- a. Special Closed Session Meeting: October 12, 2009, 6:00 p.m.
- b. Regular Meeting: October 21, 2009, 7:00 p.m.

There was no further business and the meeting was adjourned at approximately 8:30 p.m.